

ARTICLE I  
OFFICE AND CORPORATE NAME

The principal office of the Corporation in the State of Pennsylvania shall from time to time be designated by a simple majority of the Board of Directors. Correspondence shall be addressed to the home address of the duly elected commissioner or other officers as appropriate. The name of the Corporation shall be Bert Bell Memorial Football Conference, Inc. (Hereinafter referred to as the "Conference").

ARTICLE II  
GENERAL PURPOSES

The Conference provides football for the Suburban Philadelphia Area, including Montgomery, Chester, Bucks, Delaware Counties and New Castle County, Delaware. The Conference is founded to further the ideals of the game of football at the school level. Its general purpose is to strive to equip boys and girls with the mechanical skills, physical condition and mental attitude necessary for the pursuance of the game at the high school and college level. Also, to teach through supervision and by example the principles of sportsmanship and fair play, without undue emphasis on winning or losing. This program shall be implemented in such a way as to make no sacrifice to scholastic achievement. Contrarily, it shall be the purpose to teach participants that eligibility for athletic activity is based on satisfactory performance in the classroom.

ARTICLE III  
MEMBERSHIP

**1. Member Clubs**

Avon Grove Wildcats  
Brandywine Bulldogs  
Brandywine Warriors  
Clifton Heights Rams  
Coatesville Kid Raiders  
Darby Township Eagles  
Downingtown Young Whippets  
Drexel Hill Raiders  
Great Valley Junior Patriots (New member (2010) in probationary period)  
Greater 69th Street Wildcats  
Haverford Fords  
Kennett-Unionville Titans  
Marple Junior Tigers  
Norchester Red Knights  
Oxford Golden Bears (New member (2010) in probationary period)  
Prospect Park Termites  
Ridley Raiders (New member (2009) in probationary period)  
Rose Tree Colts  
Springfield Cougars

2. In the event that Conference membership is 10 clubs or less, the division status shall be one division. If at any such time there shall be more than 10 member clubs, the division status shall be Eastern and Western Divisions. The membership of Eastern and Western Divisions shall be determined by a simple majority of the Board of Directors.

A. Beginning with the 2008 playing season, with a membership of 18 clubs, the membership voted on setting up the conference with three (3) divisions – East, Central and West.  
[2008]

3. “Members Clubs” shall be any organization that is not on probation at the time of the approval of the revision of the By-Laws for the year 2002. Members shall not be considered a “New Team” as defined herein. The status of former conference teams that seek re-admission shall be dealt with on a case-by-case basis by a favorable vote of three-quarters (3/4) majority of the Board of Directors.

4. New Teams may be admitted to probationary status upon a favorable vote of three-quarters (3/4) majority of the Board of Directors.

5. Any New Team who is accepted into the Conference shall be on a “Probationary Status” for a two (2) year period calculated from the date of the vote on their admission. Vote on full membership status shall take place upon the expiration of this period. If accepted by a favorable vote by three quarters (3/4) of the Board of Directors, the New Team will then be considered a “Member Club” in good standing. The league reserves the right to extend the “Probationary Status” of a New Team for an additional three hundred sixty-five (365) day period with the approval of a simple majority of the Board of Directors.

6. Any supporting groups, such as Cheerleaders and JV teams (also known as “B” teams) who use the Conference name, and/or the name of any Conference member team, will be subject to all By-Laws and Rules of the Conference, unless exceptions are duly noted as not applicable.

### ARTICLE IIIA CHILD ABUSE BACKGROUND CHECK

1. All staff members of each member organization that have direct contact with a child must undergo an initial Child Abuse background check, renewable at least every three (3) years. This includes all, but not limited to, coaches and member club officers.

a. A signed authorization must be obtained prior to conducting the Child Abuse background check. This also includes the criminal background check below.

b. A copy of the Authorization for the Release of Records Criminal, Sex Offender and Child Abuse Background form, September 2009, is attached and made part of the By-Laws of the Conference.

2. The clearance once obtained must be kept on file and be available for review by the conference.

3. This does preclude each member club from also requiring an Act 34 criminal background check on all staff members.

ARTICLE IV  
BOARD OF DIRECTORS

1. Board of Directors shall govern the Conference.
2. The Board of Directors shall consist of:
  - a. Conference Commissioner;
  - b. One (1) Elected Representative from each Member Club who is in good standing; and
  - c. One (1) Elected Representative of each New Team that has successfully completed three hundred sixty-five (365) days of its Probationary Status without being sanctioned for a rules violation, or disciplined pursuant to Article XV.
  - d. Division Director(s). One per division, appointed by the Commissioner. Any appointee is required to sever the relationship with their organization. They fall under all existing bylaws directed to appointed officers. [2009]
3. All Member Clubs, and New Teams shall annually identify their duly Elected Representative to the Commissioner, and may designate an alternate.
4. Elected representatives of the Member Clubs shall hold all authority necessary and proper to effectuate the By-Laws and Rules of the Conference. All Elected representatives and their alternates shall at all times conduct themselves in a manner that supports and maintains the stated General Purposes of the Conference.
5. The Board of Directors, upon the submission of a written request of two (2) member clubs, and by a favorable vote of three quarters (3/4) of the member clubs, may for any cause remove a member's Elected Representative.
6. Upon the removal of any Elected Representative by the Board of Directors, that Member Club shall elect a new Representative to replace the removed Representative.

ARTICLE V  
OFFICERS

1. The Officers of the Conference shall be the Commissioner, Assistant Commissioner, Secretary, Treasurer, and Legal Counsel.
2. The duties of the Officers of the Conference shall be:

- a. The Commissioner shall preside at all Board of Directors and Conference Meetings, and is vested with all authority necessary and proper to effectuate the By-Laws and Rules of the Conference.
  - b. The Commissioner shall in good faith endeavor to visit the home field of each member club at least once during each football season.
  - c. The Commissioner shall hold the power to call a "Special Meeting" of the Board of Directors and/or the Conference for any reason or purpose.
  - d. The Commissioner shall hold the power to investigate, and issue reports to the Board of Directors as to any reported violation of the By-Laws, or Rules of the Conference, or incident reasonably related to Conference business.
  - e. The Commissioner shall oversee all Committees and their activities.
3. The Assistant Commissioner shall act in the absence of the Commissioner, and shall perform all proper duties assigned by the Commissioner.
4. The Secretary, Treasurer, and Legal Counsel shall perform such duties as are incident to their respective office, and all proper duties assigned by the Board of Directors. Except as otherwise provided for herein, these officers shall hold no voting rights.
- 4a Each Division Director is assigned to a division. Their duties include but are not limited to: attendance at all home games within their, while other board members will float; available to attend individual member club meetings as needed; and have full authority to resolve issues, communicating with the other board members as necessary. [2009]
5. The Board of Directors by a simple majority shall elect the Commissioner, Secretary and Treasurer for a term of two years. The Commissioner shall appoint the Assistant Commissioner, Legal Counsel, and Division Directors for a term of two (2) years. The Board of Directors, upon the submission of a written request of two (2) member clubs, and by a favorable vote of three quarters (3/4) of the member clubs, may for any cause remove the Assistant Commissioner or Legal Counsel. [2009]
6. No person shall serve more than three (3) consecutive terms at each Officer position. This provision shall not be construed to bar a person from serving in another Officer position following the service of three (3) consecutive terms in a different position.
7. The Board of Directors, upon the submission of a written request of two (2) member clubs, and by a favorable vote of three quarters (3/4) of the Member Clubs, may for any cause remove an Officer and terminate the remaining term of office.
8. Upon the resignation, or removal of any Officer elected by the Board of Directors, that Officer's duties shall be performed by the remaining Officers until such time an election shall be undertaken to replace the resigning or removed Officer. The replacement shall serve the unfinished term of the resigning or removed Officer.

9. In case of the absence or disability of any Officer of the Conference, and of any person hereby authorized to act in his place during such period of absence or disability, the Board of Directors may from time to time delegate the powers and duties of such Officer to any other Officer, or any Director, it may select.

10. No Officer shall be permitted to serve as a Member Club's Elected Representative, or alternate.

11. In the event that an emergency situation arises, including, but not limited to preservation of life, maintenance of personal safety, response to criminal conduct, or direct threat to the continued existence of the Conference, and the existing By-Laws and Conference Rules do not allow for immediate action, the matter shall be handled by the Commissioner, Assistant Commissioner, Treasurer and Secretary in consultation with Legal Counsel. The Commissioner, Assistant Commissioner, Treasurer and Secretary shall be unanimous as to any action taken.

A. It shall be the stated policy of the Bert Bell Memorial Football Conference:

1. That all Officers, Directors, Member Clubs, Parents, Guardians, Staff, Officials, Players, Participants, Coaches and Fans shall treat all other Officers, Directors, Member Clubs, Parents, Guardians, Staff, Officials, Players, Participants, Coaches and Fans with respect regardless of race, sex, religious belief, creed or ability.

B. Any Officer, Director, Member Club, Parent, Guardian, Staff, Official, Player, Participant, Coach or Fan of a Member Club who negligently, recklessly, or intentionally violates the stated policy set forth in Section A.1 above shall cause the Member Club to be subject to the following penalties:

1. In the event that the stated policy is violated during the course of a game, exhibition, or competition of any type, the Referees, Officials judging the competition, or any Bert Bell Conference Officer present, shall all hold the authority to immediately declare the game forfeited by the offending Member Club due to the conduct of its Officers, Directors, Member Clubs, Parents, Guardians, Staff, Officials, Players, Participants, Coaches or Fans.
2. It shall in the sole and absolute discretion of the Referees, Officials judging the competition or any Bert Bell Conference Officer present at the game, exhibition or competition as to whether, or not a verbal warning or announcement is appropriate prior to the imposition of a forfeit.
3. In the event that a forfeit is not immediately declared during the course of a game, exhibition, or competition of any type, a forfeit may still be declared afterwards pursuant to the procedure set forth at Article XIV of the By-Laws.
4. Pursuant to the procedure set forth at Article XIV of the By-Laws, the offending Member Club shall also be subject to any other penalty deemed necessary and

appropriate, including the imposition of a total ban and exclusion, for a length of time to be determined, of all Fans of the Member Club from all playing fields, or facilities where the Member Club participates in any game, exhibition, and competition of any type

## ARTICLE VI COMMITTEES

1. The Committees of the Conference shall be: Scheduling, Recruiting and Due Diligence, Post-Season, Public Relations and Marketing, and Rules & Competition.
2. All committee members shall be approved by a simple majority of the Board of Directors. All committee members shall be named and approved at the first scheduled meeting of each new calendar year. All committee members shall serve a one-year term, and may be re-elected for an unlimited number of terms.
3. The composition and general duties of the Committees of the Conference shall be:
  - a. The Scheduling Committee shall consist of three (3) members. One member shall be the Commissioner. The Committee shall endeavor to create and maintain a fair playing schedule that regularly rotates home and away game sites.
  - b. The Recruiting and Due Diligence Committee shall consist of no less than three (3) members plus the board. The Committee shall endeavor to recruit New Teams for membership in the Conference, as well as investigate the organization structure, personnel, playing fields, and finances of New Teams, and Member Teams as appropriate. The Committee shall also endeavor to create and maintain fair territory lines, and administer standards for appropriate waivers of territory lines.

[2006] The Recruiting and Due Diligence Committee shall be responsible for settling all territory disputes between member clubs'

- 1) Member clubs having a concern with regard to their current territory or wishing to expand or reduce their territory must submit their request, in writing, on club letterhead to the Recruitment and Due Diligence Committee for their review. The Committee will discuss the request and a majority vote from ALL committee members must be achieved for the request to pass.
- 2) If a territory dispute arises between 2 or more member clubs, the member clubs make every attempt to settle the dispute amongst themselves in a professional member. If an acceptable settlement is reached, the member clubs must inform the Recruitment and Due Diligence Committee, in writing and signed by ALL involved member clubs. If a settlement cannot be reached, the Recruitment and Due Diligence Committee will discuss the dispute with ALL involved member

clubs. Once all involved member clubs have been heard, the Committee will deliberate and vote.

- c. The Post-Season Committee shall consist of two (2) persons for each authorized bowl from two (2) different member teams. One (1) shall be succeeded by the Assistant Chairman from the following year and a new Assistant Chairman appointed from another team.
- d. The Rules & Competition Committee shall consist of three (3) members. One member shall be an Officer of the Conference. The Committee shall endeavor to exercise oversight, review, and establish uniform standards of conduct for the game Officials utilized by the Conference. The Committee shall also endeavor to administer the rules, proposed rule changes, and rosters.
- e. The Public Relations and Marketing Committee shall consist of three (3) members. The Committee shall endeavor to publicize the Conference, and engage in charitable activities.

## ARTICLE VII VOTING

1. Each Member Club shall be entitled to one (1) vote to be cast by its Elected Representative, or in his absence, his alternate. There shall be no absentee voting. A Member Club shall not be entitled to vote in the event that its voting rights are suspended pursuant to Article XV. A New Team that has successfully completed three hundred sixty-five (365) days of its Probationary Status without a without being sanctioned for a rules violation, or disciplined pursuant to Article XV, shall be entitled to one (1) vote to cast by its Elected Representative, or in his absence, his alternate.
2. An Elected Representative, or his alternate, shall not be entitled to vote if absent, without an excuse approved in writing by the Commissioner, from two (2) consecutive meetings of the Board of Directors. The Elected Representative shall regain the right to vote after attending two consecutive meetings.
3. The Commissioner shall vote only in the event of a tie.
4. Any Member Club not having a representative at a regular monthly meeting or special meeting will be fined fifty (\$50.00) dollars. If the delegate or alternate cannot be present, the club may send another representative who will be entitled to vote.
5. Any Member Club with outstanding dues and/or fines shall have its voting privileges suspended until such dues and/or fines are paid in full.
6. Any club not having an Elected Representative, or alternate, at a total of three (3) meetings per season (Jan.1-Dec.31) shall be subject to discipline under the procedure provided for herein.

7. Any votes pertaining to AGE or WEIGHT of players after the January meeting will take affect the following calendar year. *This BY-LAW may be waived on an individual basis if the board decides it is necessary for the betterment of the league.*

8. All age and weight changes must be approved by a three quarters (3/4) vote of the Bert Bell board. [2008]

## ARTICLE VIII MEETINGS

1. Regularly scheduled meetings shall be held bi-weekly during September, October and November. January through August, meetings will be held monthly.

2. The Secretary, upon written application by at least two (2) Elected Representatives, shall hold the power to call a Special Meeting.

3. Written or e-mail notice of the time and place of all meetings, along with a proposed Agenda shall be provided by the Secretary to all Officers and Elected Representatives not less than five (5) days prior thereto. The Agenda may be modified up to and including the day of the meeting.

4. Quorum for any meeting of the Board of Directors shall consist of a majority of those entitled to vote.

5. The affirmative vote of three quarters (3/4) of the Member Clubs shall be necessary for the modification of any By-Laws. Modifications of the By-Laws shall be submitted for the consideration of Member Clubs no later than January, and voted upon no later than March of the same calendar year.

## ARTICLE IX MISCELLANEOUS PROVISIONS

1. No salaries of any kind shall be paid or received directly or indirectly by any person affiliated in any capacity with the Conference, except game officials. Game officials will be paid by the home team at a rate established by a simple majority of the Board of Directors.

2. The Board of Directors by a simple majority shall approve, or reject all proposed advertising on equipment.

3. The Board of Directors shall by an affirmative vote of a simple majority from time to time adopt Rules governing the Conference.

4. No member of the Bert Bell board may be a vendor to the league, or in any way or form, may incur financial gain from the league or its member clubs. [2009]

## ARTICLE X

## DUES & ASSESSMENTS

1. Each member team shall pay dues on/or before the March meeting of each year as follows. Annual dues per club to be set based on financial requirements to operate Conference. Member Clubs will be advised of the annual amount at the January meeting.
2. Each member team shall pay assessments set by the Board of Directors from time to time as necessary to carry out the objectives of the Conference.

## ARTICLE XI PROTESTS

1. ONLY VIOLATIONS OF THE CONFERENCE RULES, FOR WHICH PENALTIES ARE STATED, CAN BE PROTESTED. P.I.A.A. RULE VIOLATIONS, OFFICIAL'S JUDGMENT CALLS AND THE LIKE, ARE NOT SUBJECT TO PROTEST.
2. All protests shall be in writing, signed by the head coach, and attested to by the team's general manager (or president). There shall be a protest fee of twenty-five (\$25.00) dollars. The referee and general manager of the other team are to be notified that the game is being protested and the basis for the protest.
3. If the protest is upheld, the fee will be returned, but if it is denied, the fee reverts to the Conference treasury.
4. Any game protest to be considered concerning a regular season game must be in the Commissioner's office not later than two (2) days following game. For protest concerning playoff games, it must be filed the same day of the protested game.
5. After appropriate consultation, the Commissioner, in his or her sole and absolute discretion, shall issue a decision concerning the protest. Said action of the Commissioner shall not be reviewed, or overturned by any court or tribunal.

## ARTICLE XII ORGANIZATIONAL COMMITMENT RULE

1. Any Member Club, or New Team, that does not sign the Organizational Commitment form shall not be included in the playing schedule for the coming season. All persons who are required to sign the form shall execute the form and that form. The completed form shall be submitted to the Conference by the March meeting.
2. In the event that an Officer of a Member Club or New Team, who has signed a organizational commitment form, chooses to resign at any time during the playing season, the organization must inform the Conference in writing, and said resignation must be given to the Conference Officers. A new commitment form must then be signed by all Officers of the organization involved, in the presence of the

Conference Officers, and given to the Officers. This rule is in effect if an officer who previously signed the original commitment form resigns.

3. Any Member Club or New Team that does not follow the above rule shall forfeit the remainder of their games and games will not be played.

4. The Board of Directors, in its sole and absolute discretion, and by an affirmative vote of three quarters (3/4) of the Member Clubs, shall issue its decision concerning the Organization Commitment form violation. Said action of the Board of Directors shall not be reviewed, or overturned by any court or tribunal.

5. A copy of the Conference Organizational Commitment Form, as revised February 2004, is attached and made part of the By-Laws of the Conference.

### ARTICLE XIII LEGAL COUNSEL, BOOKS & RECORDS, INSURANCE

1. In the event that the officer position of Legal Counsel is vacant, it shall be the responsibility of the Board of Directors to seek and have on retainer a lawyer from September 1st to December 1st of each playing season. The Board of Directors shall assess all member organizations the cost of having a lawyer on retainer for the playing season.

2. If the position of Legal Counsel is not vacant, but the need arises for special legal counsel, the Board of Directors shall have the authority to seek and obtain special legal counsel.

3. In the event a Member Club or New Team is solely involved in a complaint or incident that requires the Board of Directors to obtain legal counsel, it will be solely responsible for all fees that the Conference incurs. Member Club or New Team, as stated, includes the officers, coaches, players, parents, and/or guardians.

4. Member Clubs or New Teams refusing payment of such fees are subject to discipline, removal from good standing and/or expulsion from the Conference in the event that such attorney's fees assessed are not paid.

5. The Conference at all times shall maintain proper books and records. The Conference books and records shall be open for inspection during regular business hours by any Member Club, or New Team, upon reasonable prior written request. The Board of Directors shall assess all Member Clubs the cost of maintaining the books and records.

6. The Conference shall promptly accomplish any and all required governmental filings. The Board of Directors shall assess all Member Clubs the cost of compliance.

7. The Conference shall at all times maintain general liability insurance, accident insurance, officer and director liability insurance, and such other insurable interests as may be determined by the Board of Directors. The Board of Directors, by a simple majority, shall determine the insurer(s), acceptable

premium rates, and amount of coverage. The Board of Directors shall assess all Member Clubs the cost of maintaining the aforementioned insurance coverage.

ARTICLE XIV  
DISCIPLINE & DISPUTE RESOLUTION

1. A Member Club, or New Team may be subject discipline, fine, assessment of a penalty, or sanction, removed from good standing and/or expelled by the following procedure:
  - a. An Elected Representative of a Member Club, or an Officer other than the Commissioner, must file written charges with the Commissioner. Where applicable, the specific By-Law(s) and/or Conference Rule(s) violated shall be cited;
  - b. A written notice of the scheduling of a hearing on the written charges shall be provided by the Secretary to all Member Clubs;
  - c. A hearing shall commence before the Board of Directors no later than sixty (60) days after the filing of the aforementioned written charges;
  - d. The Commissioner shall be the Officer presiding over the hearing;
  - e. The Elected Representative or Officer filing the charges, and the Member Club or New Team, shall have the right to present evidence, argument, and witnesses on all relevant issues;
  - f. The Board of Directors shall have the right to question all witnesses, and where appropriate supplement the record of the proceedings with evidence, and witnesses;
  - g. The Secretary shall keep a record of the hearing;
  - h. Formal rules of evidence shall not apply, provided however, that irrelevant, immaterial or unduly repetitious evidence and questioning may be prohibited and excluded by the Commissioner;
  - i. The Board of Directors, in its sole and absolute discretion, and by an affirmative vote of three quarters (3/4) of the Member Clubs, shall issue its decision concerning the method of discipline, monetary fine, assessment, sanction, removal from good standing, expulsion, or other appropriate remedial action concerning the written charges filed. Said action of the Board of Directors shall not be reviewed, or overturned by any court or tribunal; and
  - j. Any fine levied shall not exceed five hundred (\$500.00) dollars, and shall bear a reasonable relationship to deterring similar future conduct.
  
2. Any Member Club, New Team, or any affiliated person, team member, officer, director, coach, parent, or guardian that initiates a legal proceeding against the Conference, its Officers, Directors, Elected

Representatives, or Member Clubs, in contravention of the dispute resolution procedure set forth herein, after written notice and an opportunity to cure said conduct, shall be expelled from the Conference.

3. If a dispute arises out of or relates to these By-Laws, or the Rules of the Conference, and if the dispute cannot be settled through negotiation, the Member Clubs, New Team(s), and any affiliated person, team member, officer, director, coach, parent, or guardian agree to try in good faith to settle the dispute by mediation administered by the American Arbitration Association before resorting to arbitration, litigation, or some other dispute resolution procedure.
4. The American Arbitration Association shall settle any controversy or claim arising out of or relating to these By-Laws, or Conference Rules and judgment on the award entered by the arbitrator may be entered in any court having jurisdiction thereof.

**ORGANIZATIONAL COMMITMENT TO CONFERENCE RULES  
FOR THE YEAR <nnnn>**

I, \_\_\_\_\_ PRESIDENT OF \_\_\_\_\_  
(Print Name) (Club Name)

I, \_\_\_\_\_ LEAGUE REP OF \_\_\_\_\_  
(Print Name) (Club Name)

I, \_\_\_\_\_ 1<sup>ST</sup> ALT REP OF \_\_\_\_\_  
(Print Name) (Club Name)

I, \_\_\_\_\_ 2nd ALT REP OF \_\_\_\_\_  
(Print Name) (Club Name)

Hereby agree to abide by all Rules and By-Laws of the Bert Bell Memorial Football Conference as they are written, and/or interpreted by the Officers. I also take the responsibility to make sure that all coaches, players, parents and/or guardians etc. who are associated with \_\_\_\_\_ (Club Name) are made aware of all Conference Rules for the coming playing season. The

\_\_\_\_\_ (Club Name) will also abide by the Officers' decision with regard to any penalties imposed by the Officers, as so stated and interpreted in Conference Rules and/or By-Laws, when there is a need to do so.

\_\_\_\_\_  
(President's Signature)

\_\_\_\_\_  
(League Rep's Signature)

\_\_\_\_\_  
(1<sup>st</sup> Alt Reps's Signature)

\_\_\_\_\_  
(2<sup>nd</sup> Alt Rep's Signature)

\_\_\_\_\_  
(Witness, Please Print)

\_\_\_\_\_  
(Witness Signature)

\_\_\_\_\_  
(Date)

NOTE: A notarized signature is acceptable on this form in lieu of the witnessing of a Conference Board Member, in the event a personal appearance is impossible.

**AUTHORIZATION FOR THE RELEASE OF RECORDS  
CRIMINAL, SEX OFFENDER AND CHILD ABUSE BACKGROUND**

In connection with my request to become a volunteer with ORGANIZATION, I understand and authorize ORGANIZATION to request and obtain, prior to or at any time after any acceptance of my position, a Pennsylvania Criminal, Sex Offender and Child Abuse background check from public records. The results of all background checks will be held in the strictest confidence with access limited to the President, Secretary, League Representative, Legal Counsel and Authorized Personnel of the Bert Bell Memorial Football Conference.

This is to authorize ChoicePoint, Governmental Entities or other Third Party Provider to furnish ORGANIZATION, or any representative of theirs, with all requested information and records, relating to my criminal, sex offender and child abuse background. For so doing, this authorization, or a photocopy of same, shall be sufficient power of attorney.

Your full cooperation with ORGANIZATION is respectfully requested. You are further requested to disclose no information to any other entities, organizations or persons without prior written authorization from me.

I hereby release ORGANIZATION and PROVIDER from all responsibility or liability that may arise from the act I have authorized above.

**WITNESS** my hand and seal this                      of                      , 2009.

Print Name